



HASTINGS  
**FAT TUESDAY**

## Trustee Job Description

**Hastings Fat Tuesday** are seeking new Trustees to lead us into the next stage of our growth and development, as the company moves into operating as a charity. The role is supported by our two Co-Directors, General Manager and current small board of Trustees. Hastings Fat Tuesday Trustees attend quarterly meetings and may be asked to be part of one sub-committee. This is a voluntary role.

Hastings Fat Tuesday (HFT) is a not-for-profit organisation based on the south coast that delivers a year round programme of activity to support and showcase the local music scene in Hastings and St Leonards. This includes the flag ship Fat Tuesday Music Festival that is now in its 12th year, a 3 day Sonics festival for all things electronic and experimental and a range of live music events, workshops and professional development sessions to support emerging and established musicians and those involved in the music industry.

### Responsibilities of the Trustees:

Trustees will work with staff to ensure that the organisation:

- applies its resources exclusively in pursuance of its charitable objects
- pursues its stated objects (purposes), as defined in its governing document, by developing and agreeing a long-term strategy
- is effectively and efficiently organised, including having appropriate policies and procedures in place
- is financially stable and its financial resources meet its present and future needs
- has an appropriate reserves policy
- prepares and discloses its accounts in the form required by funders and the relevant statutory bodies, for example the Charity Commission and/or the Registrar of Companies

### Essential skills, knowledge and experience

- A commitment to the organisation
- A willingness and capacity to devote the necessary time and effort
- Strategic vision
- Good, independent judgement
- An ability to think creatively
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- Expertise or experience in an area relevant to the work of Hastings Fat Tuesday. This might be the music industry, PR, community engagement, legal, finance, education, fundraising.

### How to apply

Send a CV and cover letter detailing your interest and suitability for the role and Equal Opportunities Monitoring Form to Hannah Deeble at [HFTuesday@gmail](mailto:HFTuesday@gmail). We are happy to accept word documents or pdfs, video or alternative online formats.

Hastings Fat Tuesday is an equal opportunity employer that is committed to diversity and inclusion in the workplace.

All qualified applicants will receive consideration for employment without regard to: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

We actively encourage people from a variety of backgrounds and experiences. We are particularly keen to hear from people of colour and candidates who self-identify as disabled.

If you would like any information in a different format please contact [HFTuesday@gmail.com](mailto:HFTuesday@gmail.com)